



## **Smoke Free Policy**

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## Purpose

This policy aims to protect all members of Linacre College including students, staff, service providers, customers, and visitors from the harmful effects of second-hand smoke, in line with the Health Act 2006. Exposure to second-hand smoke increases the risk of serious health conditions, including lung cancer and heart disease. Ventilation or separating smokers from non-smokers in shared spaces, both indoors and outdoors, does not fully eliminate these risks.

## Policy

Linacre College is committed to providing a smoke-free environment for all members of the College. Smoking, including the use of replacement cigarettes (e.g. e-cigarettes, personal vaporizers, electronic nicotine delivery systems), is prohibited in all enclosed College buildings and vehicles. All members of the College have the right to work and reside in a smoke-free environment.

## Implementation

The Director of Estates holds overall responsibility for the implementation and review of this policy. However, all College members are expected to adhere to and support the policy. The Director of Estates will ensure that all current members, service providers, customers, visitors, and contractors are informed of the policy and their role in its enforcement.

New staff and students will be made aware of this policy during recruitment and induction, and it will also be prominently displayed on the College website. Clear 'No Smoking' signs will be posted at all building entrances and, where applicable, within the premises and College vehicles. Designated smoking areas will be provided, clearly marked, and equipped for the safe disposal of smoking-related litter. These areas will be regularly reviewed for continued suitability<sup>1</sup>.

## Non-Compliance

Failure to comply with this policy may result in disciplinary action for staff and members of the College. Violators may also be subject to legal penalties, including fines and possible prosecution under the Health Act 2006, as enforced by Oxford City Council.

## Support for Quitting Smoking

The NHS offers a range of free services to assist smokers in quitting. For more information, visit [NHS Smokefree](#).

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<sup>1</sup> As attached photo locations - Rom Harré Garden, Bamborough Building Quad, Griffiths Building Undercroft



## Locations



Rom *Harré* Garden Smoking Area



Bamborough Building Quad Smoking Area



Griffiths Building Undercroft Smoking Area